

ALL INDIA FEDERATION OF DIVISIONAL ACCOUNTS OFFICERS
AND DIVISIONAL ACCOUNTANTS ASSOCIATIONS

(Recognised by : C&AG of India vide letter no.403-Staff(JCM)/63-2018, Dated 27.08.2019)

NIRMAL KUMAR PRADHAN

Secretary General

H. No. 201, Uni Homes

Bhatagaon, Raipur

Chhattisgarh – 492013, Cell –9425563662, 8839789311

Email- nkpsgaif@gmail.com



MADAN SINGH,

President

House No. 3/41 Vivek Khand, Gomti Nagar,

Near ICICI Bank, Lucknow, UP-226010

Cell – 9415144581

Email – madansingh.banda@gmail.com

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**Minutes of the National Standing Council Meeting of AIF of DAOs' and
DAs' Associations held on 16.10.2022**

National Standing Council meeting of AIF of DAOs' & DAs' Associations was held on **16.10.2022 (10.30AM)** at **Paradise Village Beach Resort, Calangute Bang, Goa-403516** for discussion on following agenda:

- 1) **Finalization of Draft of Cadre Review.**
- 2) **Progress in the Implementation of CGHS facility for composite cadre of Divisional Accountant.**
- 3) **Dual Role in PFMS/CFMS.**
- 4) **Promotion of DAO-I to Sr. DAO.**
- 5) **Financial position of AIF.**
- 6) **Any other point with the permission of chair.**

Total of the 14 States participated in the National Standing Council Meeting.

Mr. Bikash Chandra Chanda [West Bengal] was given the responsibility to conduct the meeting.

He invited **Dr. Madan Singh [President, AIF]**, **Mr. Ajit Kumar [Sr. Vice President, AIF]**, **Mr. Suresh Krishnan [Asst. Secretary General, AIF]**, **Mr. Lok Narayan Ram [Vice President, AIF]**, **Mr. Nirmal Kumar Pradhan [Secretary General, AIF]** & **Mr. V.G. Pandey [Retired Senior Member, Maharashtra]** on the dais. A committee constituting three members namely **Mr. Anal Nag [West Bengal]**, **Mr. Arup Dutta [West Bengal]** & **Mr. Sanjeev Kumar [Maharashtra]** was formed to record the motion of the house.

The meeting was inaugurated with the **Deep Prajwalan** by the dignitaries present on the dais.

He also thanked **Mr. Jitendra Kumar [Liaison Officer, AIF]** and **Mr. S. P. Singh, DAO-II, Chhattisgarh** for the arrangements of the meeting in GOA.

The House approved the Minutes of the meeting of last **NEC meeting dated 19.06.2022.**

Then Secretary General Mr. Nirmal Kumar Pradhan was requested to report on up-to-date developments and activities of AIF since last NEC meeting.

Secretary General: Started his speech by thanking the delegates for their presence in large number. He appraised the following points:

- 1) **Finalization of Draft of Cadre Review:** Draft Proposal has been prepared by the Cadre Review/Restructuring committee formed by AIF and finally its fine tuning has been made by **Mr. Suresh Gandhi [Auditor, AIF]** & **Mr. Vivek Dey [GS, Chhattisgarh]**. It has been sent to GS of all states for primary checking & suggestions.
- 2) **Initial Pay:** It is not possible to increase the initial pay through Cadre restructuring & inclusion in mainstream will solve the problem of initial pay. However, the demand for upgradation of Basic Pay has been

placed before the appropriate Authority for consideration of the Pay Anomaly Committee as per discussion had with C&AG Authority.

- 3) **CGHS facility:** Proposal has been denied by Government stating the reason of non-drawl of salary from consolidated fund of India.
- 4) **Unilateral Transfer:** It is at very initial level. But AIF will take up the matter with Honorable C&AG after receipt of concrete proposal from the committee formed for the said purpose.
- 5) **Dual Role in PFMS/CFMS:** State associations are requested to take initiative with their respective AGs/PAGs in turn writing to State Government Secretaries. If any problem occurs, AIF will look into the matter.
- 6) **Promotion of DAO-I to Sr.DAO:** Deadlock due to the court cases in Ranking through SSC/DAGE. The promotion panel of West Bengal and Himachal Pradesh is OK as per information gathered from the C&AG office.

Then **Mr. Suresh Gandhi [Chhattisgarh]** was invited on stage to brief about **Draft Cadre Review Proposal:**

- 1) Discussed in detail about the CRP submitted to AIF in line tuned as mentioned above than the proposal which was forwarded to all GS for approval from States.
- 2) He also mentioned about town hall meeting at Chhattisgarh in presence of Mr. Subramanyam Sir (ADAI) in which he said that AIF to come with a good proposal for Cadre Review then C&AG Office will consider it with a good spirit.

After that **Mr. Tejpal Singh [Punjab, VP, AIF]** spoke on Unilateral Transfer as mentioned below:

- 1) Said that it is very sensitive matter & many problems will come but we have to achieve it.
- 2) Referred to a Circular of Ministry of Railways dated 28.01.2020. There are two situations. Situation No.-2 could be helpful for DAO cadre for unilateral transfer.
- 3) He advocated for the One-Time transfer option to 2008 to 2010 batch DAOs as they were not given choice of state at the time of joining.
- 4) Considering all these comprehensive and judicial proposals will be submitted to AIF.

Financial Position of AIF:

Mr. K. K. Mandlekar [Joint Secretary, Finance, AIF] presented the accounts for Financial Year 2022-23 as on 11.10.2022 as below:

Opening Balance	To Balance b/d	9,31,287
Receipts	To Subscriptions	1,17,100
	To Interest received on Savings	12,842
Payments	By Payments	1,84,926
Closing Balance	By Balance c/d	8,76,302

He requested the remaining state units to deposit the fighting fund at the earliest.

Felicitation of Mr. Kishor Sukdev Modhe [Sr. DAO, Maharashtra]:

AIF presented “मानपत्र” written & read on stage by Mr. Sanjeev Kumar [Maharashtra] to Mr. Kishor Sukdev Modhe.

“ **Mr. Modhe** is currently posted in **PWD (South), Pune**. He was born in 18/04/1968 in Nashik. He is a famous Runner, Cyclist, Mountaineer & Social Activist who made our cadre proud at many National & International competitions.

He has won many Half-Marathon, Full Marathon, Ultra Marathon, Hill Marathon, Duathlon (Running & Cycling), Swimming 5Km.

Recently he won “**The Iron Man, Germany**” a triathlon (Swimming-Cycling-Running).

He is planning to participate in Ultra Man (Delhi) & Comrade Run (South Africa).

He is an active blood donor serving humanity. He has completed **Century (101)** of blood donations.

He keeps motivating near & dear ones for blood donations and fitness.

AIF is feeling proud to commemorate such a great personality. “

After felicitation, the delegates from State units were requested to present their speeches/ in written to the house on the points mentioned in the agenda and other matters of importance with the permission of chairs.

1) Mr. Rajendra Kumar [GS, Bihar]:

- a) **Promotion of DAO-I to Sr.DAO:** We need to solve this problem as soon as possible whether it is on the basis of SSC/DAGE. There should not be any stagnation in the promotion.
- b) Training for DA cadre also should be included in training calendar of IA&AD. Bihar state has written to PAG for inclusion in training. In turn they demanded Syllabus. Detailed syllabus has been given to PAG & same is forwarded to Honorable C&AG for approval.

2) Mr. Pradip Kr. Senapati [GS, West Bengal]:

- a) Thanked to Gujarat Unit specially Mr. R.N. Raghuvanshi [President, Gujarat] for the efforts he took for the treatment of the daughter of Mr. Gautam Mukherjee at Ahmedabad when she was fallen ill.
- b) Requested AIF for continuous follow ups for initial pay increase to 4800GP or Level-8 of 7th CPC.
- c) Proposal for restructuring DAGE as proposed by State Association is under consideration.
- d) Ready to co-operate for documentation for unilateral transfer and the consequences of Pay fixation & other matters may be sorted through the existing orders.
- e) Pay Anomaly can be addressed through case-to-case study duly approved by the office of CAG.
- f) For promotion to Sr. DAO, proposal submitted to state AG, observation raised by state AG which was complied with. The proposal then sent to CAG office. Observation received from that end too and was also complied with by the state association. But no further communication received in this regard. Proposed for Ad-hoc promotion for Sr. DAO.
- g) Requested AIF for necessary action regarding filling up huge vacancy in the state.
- h) Early resolution in Court case of RR DAO-II is sought for.
- i) Proposed for inclusion of North-east states as members of AIF and ready to extend co-operation in forming State Association of N.E. States.
- j) Reported that Benefit of Newspaper Allowance is not yet received by the members of the cadre in state.
- k) Advocated for extension of deputation posting analogous to similarly placed officials of IA&AD.
- l) He requested AIF to take necessary steps for inclusion of Sr. DAO for promotion in IA&AS.
- m) The issues of Promotion, vacancies in the cadre, role in PFMS, deputation for the cadre & cadre restructuring were brought to the notice of the Hon'ble C&AG by the State Association during his visit in West Bengal as per direction of the SG, AIF.
- n) The initial draft proposal for cadre restructuring as received by State Association from AIF is in conformity with the need of hour. However, merging of level 7 & 8 instead of merging level 8 & 10 may be revisited in the line with AO & Sr.AO in mainstream cadre.

- o) Also advocated for the change of nomenclature of the cadre from 'Divisional Accountant' to 'Divisional Accounts officer.'
- p) State Association is always ready to extend co-operation in all matters as & when sought for to AIF.

3) Mr. Vivek Dey [GS, Chhattisgarh]:

- a) We should focus on & adapt to the changes coming decade by decade due to Information communication & technology (ICT).
- b) We should enhance ourselves by different courses.
- c) We should clear the vacuum by Local Fund Audit.

4) Mr. Sunil Nigam [GS,UTTARAKHAND]:

- a) Due to NFU, Juniors are getting more salary than seniors. This Pay Anomaly must be resolved by AIF.
- b) We must grab the opportunity of Local Fund Audit. He suggested to follow Top-Down Approach instead of Bottom-Up Approach.
- c) For CHGS facility, We should try for our salary to be drawn from consolidated fund of India.
- d) He thanked AIF for such a nice arrangement in GOA.

5) Mr. Rajkumar Meena [GS, Gujarat]:

- a) He assured to extend full support of State Unit in all Cadre matters
- b) He said that incumbency period of 10 years is of no use. It should be either 6 years or 9 years in the multiple of 3.
- c) If CGHS facility is not available then who will reimburse the medical bills Centre / State?
- d) He advocated for the change of nomenclature of the cadre from 'Divisional Accountant' to 'Divisional Accounts officer.'

6) Mr. Hitendra Koushik [GS, Haryana]:

- a) **Promotion of DAO-I to Sr.DAO:** First & foremost priority of AIF should be halted promotion from DAO Grade-I to Sr.DAO as it is creating cascading effect on promotions.
- b) **Initial Pay:** AIF should address the initial Pay issue.
- c) He advocated the creation of Dual Role in PFMS/CFMS.
- d) **Funds:** he assured full support of state unit regarding funds

7) Mr. S.P. Balakrishnan [GS, Tamil Nadu]:

- a) Thanked AIF for Good Intervention in the Posting of State Officials in Tamil Nadu Divisions.
- b) Thanked AIF for the honor given to Suresh K., Asst. Secretary General.
- c) Thanked **Mr. Jitendra Kumar [Liaison Officer, AIF] and Mr. S. P. Singh, DAO-II, Chhattisgarh** for the arrangements in a place like GOA where even DA cadre is not present.
- d) He assured to extend full support of State Unit in all Cadre matters.

8) Mr. Santosh Kumar Jha [President, Maharashtra]:

- a) Thanked AIF for raising the issue of continuing the dual control system in Maharashtra (Nagpur & Mumbai) and positive assurance by Honorable C&AG.
- b) Also praised the ease of convenience in contacting the AIF office bearers.
- c) Problem of Halted promotion from DAO Gr-I to Sr. DAO must be solved at the earliest

- d) CGHS facility though denied but attachment with the audit mainstream cadre shall open the door of it.
- e) He advocated the attachment with the Audit Mainstream & separate identity parallel to the AAO Cadre. This will open the promotional aspect also. He further added that Maharashtra State is of the opinion to merge with the audit and this is the best opportunity in history as AIF is struggling since beginning. It will solve the entity problem of whole cadre and unforeseen possibility of merging with the state government.
- f) Pay Parity in case of some Sr. DAOs must be resolved by AIF.
- g) He advocated the incumbency period of 09 years instead of 10 years and many more points need to be included to minimize the scope of administrative convenience.
- h) **Local Sector Issue.** In Maharashtra Name of the division has been changed to Soil & Water Conservation Division & post of DA into AO (Accounts Officer). It is written in MPWA that compilation of the account must be done by Divisional Accountant which is changed without the consent of Honorable C&AG.
- i) Requested AIF to urge Honorable C&AG for taking meeting with the state authority to resolve the issue
- j) Compulsory Audit training programme to all DAOs for one week in a year in light of changing scenario on frequent basis.
- k) GRs/Oms applicable to other cadre of IA&AD should be applicable to DA Cadre also by default without waiting for the demand from federation.
- l) Any order issued in respect of DA Cadre should be applicable to every state without waiting for the demand from individual state.
- m) Demanded **Additional Charge allowance** as the expenditure shall be borne by state government and vacancy lies on permanent basis in the division.
- n) He advocated for the development of **PAN INDIA** Website for DAOs which will ease the communication among cadre members in terms of mutual transfer. All DAOs of different states will be aware with the working procedure of other states.
- o) Advocated for the change of nomenclature of the cadre from '**Divisional Accountant**' to '**Divisional Accounts officer**'.

9) Mr. Narendra Singh Jhanjhariya [President, Rajasthan]:

- a) The state has huge vacancy in basic grade Demanded AIF to focus on filling up of vacancies in RJ Cadre.
- b) He informed that Fighting Fund Contribution will be deposited shortly.
- c) He assured to extend full support of State Unit in all Cadre matters

10) Mr. Pramod Ohdar [GS, Jharkhand]:

- a) Requested AIF to interfere in promotions as Jharkhand even lags in DAO-II promotion.
- b) Requested AIF to interfere as AAOs are working on deputation in divisions as DAOs.
- c) He once again showed descent regarding different passing marks for same papers in SAS and CPD & IE.
- d) We should keep trying for CGHS facility though it is denied.
- e) Pay anomaly can't not be resolved without the intervention of AIF.
- f) He advocated the permanent website of GRs/Oms.
- g) He thanked **Mr. Jitendra Kumar [Liaison Officer, AIF] Mr. S. P. Singh, DAO-II, Chhattisgarh** for the arrangements of the meeting in GOA.

11) Mr. H.K. Meena [GS, Madhya Pradesh]:

- a) Thanked AIF & specially **Mr. Jitendra Kumar [Liaison Officer, AIF] and Mr. S. P. Singh, DAO-II, Chhattisgarh** for the arrangements of the meeting in GOA.

- b) He quoted the reference of confidential report which states that Accounts Function of AG offices will be handed over to states till Year 2024.
- c) He advocated dual role in PFMS.
- d) He informed that there are 83 vacancies in Madhya Pradesh. Unilateral Transfer & deputation of Das from other state may solve the problem.

12) Mr. Bikramjit Singh [President, Punjab]:

- a) Burning issues like Dual role in PFMS/IFMS must be addressed. Duties of DA cadre must be redefined in coming platforms like PFMS/IFMS.
- b) He said that incumbency period of 10 years should be scrapped. It should be 3/6 years.
- c) He advocated forming of a legal committee in AIF.
- d) CGHS facility though denied but we should not leave it.
- e) He advocated the uniformity in Rules at PAN INDIA level.
- f) Issue regarding Pay anomaly must be solved at the earliest.
- g) Unilateral Transfer Policy must be applied in DA Cadre.
- h) He told the achievement of Association in Punjab Viz LAPTOP to DAOs, Association Room in AG Office, NPS Online Subscription etc. along
- i) Praised Bihar state Association for the letter they issued for "No Attendance to DA Cadre" which helped Punjab State Association for Scrapping of compulsion of Attendance to DAOs in App in Irrigation Divisions.

13) Mr. Sunil Tiwari [GS, Orissa]:

- a) Cadre Review: He told three avenues for DAOs which may be tried for in restructuring 1) explore some new venues like budgeting within as DAO with in Cadre. 2) Local Fund Audit 3) Work Accounts.
- b) Promotion is halted since 17.04.2020. Requested AIF to solve the problem.
- c) There is gradation list issue SSC/DAGE needs to be sorted at the earliest.
- d) He emphasized that we should leave the divisions in order to get better venues. He quoted the example of Budget Controlling Authority in EIC in Orissa in Rural/Civil Department.
- e) Regarding Transfer Policy-2015, he pointed that these guidelines give much discretion to the Authorities in the name of Administrative Convenience.
- f) He said that entry pay issue will be automatically covered in Cadre Review.
- g) He assured to extend full support of State Unit in all Cadre matters.

After completion of the speeches of all the state units present in the meeting, Retired Senior Member Mr. V.G. Pandey [Maharashtra] was requested to come forward for sharing his experience & guidance to AIF.

Mr. V.G. Pandey [Rtd. Sr. DAO, Maharashtra]:

- a) He thanked AIF for such a great warm welcome.
- b) He said that association and federation have done much for the cadre.
- c) AIF in collaboration with State units should try for day-to-day upgradation of the cadre.

Secretary General Mr. Nirmal Pradhan then replying to the motion of the house stated his observations on the issues as follows:

- 1) **CGHS:** Proposal has been denied by Government of India. Implementation of CGHS is not possible until pay of cadre member is not drawn from Consolidated fund of India.
- 2) **Promotion to Sr DAO:** For promotion of Sr DAO, Seniority certificate has to be issued by C&AG to UPSC, that there is no dispute in seniority. Promotion of Sr DAO of those states which

has no Seniority Issue is waiting for submission to UPSC. AIF is constantly pursuing for the promotion of cadre members..All state units were requested to clear the deadlock in state level wherever possible.

- 3) **Tenure for Transfer and Posting:-**Will pursue the authority for issuance of corrigendum for Incumbency period of 9 years..
- 4) **Unilateral Transfer:** Requested to **Unilateral Transfer Committee** to submit concrete proposal at the earliest, so that it can be send and pursued at C&AG level.
- 5) **Cadre Review Proposal:** Proposal will be submitted shortly to C&AG with addition of points as agreed in the house.
- 6) **Pay Anomaly:** C&AG office is in the opinion that Pay Anomaly is individual person related matter. Individual cases in good number to be submitted to C&AG so that AIF can pursue the matter.
- 7) **Role of DA Cadre in PFMS/CFMS:** AIF had persuaded the matter with C&AG, direction was issued that concerned state PAG/AG to take up the matter with concerned State Govt.
- 8) **Inclusion in the Mainstream Cadre:** It can be possible when we are ready work beyond the Division. .
- 9) **Efforts will be made to include Manipur, Arunachal Pradesh and Tripura Sate Unit in AIF of DAOs & DAs Associations.**


At the end of speech Secretary General, Mr. Nirmal Pradhan thanked **Mr. Jitendra Kumar DA [Liaison Officer, AIF]** and **Mr. S. P. Singh, DAO-II, Chhattisgarh** for properly & successfully organizing the NSC meeting in a place where even DA cadre doesn't exist.

AIF President Dr. Madan Singh while giving vote of thanks placed his views on the following issues:

- 1) **CGHS:** We will keep trying for it though denial has been received from Government.
- 2) **Promotion to Sr DAO:** It will be halted till seniority issue is not resolved. He also shared his view that any change in Gradation should be prospective in nature.

President Mr. Madan Singh then concluded the meeting with thanking the delegates present in the meeting.

Encl: List of delegates.


(NIRMAL KUMAR PRADHAN)
Secretary General

Copy forwarded to:


1. All Office Bearers of AIF.
2. All State Presidents/General Secretaries.

List of Delegates attended NSC Meeting of AIF of DAOs' & DAs'
Associations held at Hotel Paradise Beach Resort, Goa, Dated 16.10.22

Sr. No.	Name (Shri)	STATE	Post in AIF / State
1	Ajit Kumar	Bihar	AIF
2	Hemendra Prasad Singh	Bihar	AIF
3	Rajesh Kumar	Bihar	AIF
4	Rajendra Kumar	Bihar	GS
5	Niraj Kumar	Bihar	Member
6	Rajiv Kumar	Bihar	Member
7	Suresh Kumar Grandhi	Chhattisgarh	Auditor
8	Vivek Dey	Chhattisgarh	GS
9	K K Mandlekar	Chhattisgarh	AIF
10	A N Jambulkar	Chhattisgarh	Member
11	G R Bhasker	Chhattisgarh	Member
12	S K Panigrahi	Chhattisgarh	Member
13	D Kar	Chhattisgarh	Member
14	Srikant Patnaik	Chhattisgarh	Member
15	D K Meher	Chhattisgarh	Member
16	N K Pradhan	Chhattisgarh	AIF
17	V S Rajababu	Chhattisgarh	Member
18	R Khobragade	Chhattisgarh	Member
19	Sandip Baranwal	Chhattisgarh	Member
20	Manoj Kurre	Chhattisgarh	Member
21	Shanker Sharma	Chhattisgarh	Member
22	Suman Kumar Singh	Chhattisgarh	Member
23	S P Singh	Chhattisgarh	Member
24	Loknath Mishra	Chhattisgarh	Member
25	Abinash Hota	Chhattisgarh	Member
26	Pitamber Kumbhar	Chhattisgarh	Member
27	Jitendra Kumar	Chhattisgarh	AIF
28	N S Meena	Gujarat	Member
29	R N Raghuvanshi	Gujarat	President
30	Rajkumar Meena	Gujarat	GS
31	Rabindu Kumar	Gujarat	AIF

32	Hemant Khandelwal	Gujarat	Member
33	Suresh Sharma	Gujarat	AIF
34	Vinod Tanwar	Gujarat	Member
35	Hitender Kaushik	Haryana	GS
36	Kumar Gaurav	Haryana	Member
37	Ashok Kumar	Haryana	Member
38	Sunil Choudhary	Haryana	President
39	Avinash	Haryana	Member
40	Ramesh Nain	Haryana	Member
41	CD Bhutani	Haryana	AIF
42	Atul Sharma	Haryana	Member
43	Vinay Pal	Haryana	Member
44	Saveen Kumar	Haryana	Member
45	Vinod Sharma	Haryana	Member
46	Sunil	Haryana	Member
47	Lok Narayan Ram	Jharkhand	President
48	P Odhhar	Jharkhand	GS
49	Ashutosh Kumar	Jharkhand	Member
50	Anup Kumar Lal	Jharkhand	Member
51	Amitabh Mani Pathak	Jharkhand	Member
52	Sushil Kumar Mishra	Jharkhand	Member
53	Anil Kumar Rukhyar	Jharkhand	AIF
54	Rajiv Paswan	Jharkhand	Member
55	H K Meena	Madhya Pradesh	GS
56	Jagdish Nagar	Madhya Pradesh	President
57	Saurabh Mitra	Madhya Pradesh	AIF
58	Randhir Mishra	Madhya Pradesh	AIF
59	Rajkumar Singare	Madhya Pradesh	Member
60	Ambuj Rawat	Madhya Pradesh	Member
61	S K Jha	Maharashtra	President
62	Brajesh Kumar	Maharashtra	AIF
63	S B Jadhav	Maharashtra	AIF
64	S L Kanoujiya	Maharashtra	Memeber
65	K S Modhe	Maharashtra	Memeber
66	Y V Puri	Maharashtra	AIF

67	V G Pande	Maharashtra	Guest
68	G D Thakre	Maharashtra	AIF
69	S V Chipkar	Maharashtra	Memeber
70	Sanjeev Saini	Maharashtra	Memeber
71	Sanjeev Kumar	Maharashtra	Memeber
72	Sunil Tiwari	Odisha	GS
73	Tejpal Singh	Punjab	AIF
74	Naresh Kumar	Punjab	AIF
75	Bikram jit Singh	Punjab	President
76	Ashutosh Kumar Gupta	Punjab	GS
77	Narendra Jhanjhar	Rajashtan	President
78	Dinesh Kumar	Rajashtan	GS
79	Suresh Jakhad	Rajashtan	AIF
80	C Balakrishba	Tamil Nadu	GS
81	S.Gurunathan	Tamil Nadu	AIF
82	K.Suresh	Tamil Nadu	AIF
83	Veera Nagendra Babu	Tamil Nadu	Member
84	Rajeev	Tamil Nadu	Member
85	Kumar Prasant	Tamil Nadu	Member
86	Madan Singh	Uttar Pradesh	AIF
87	Sanjiv Negi	Uttarakhand	AIF
88	Sunil Nigam	Uttarakhand	President
89	Baldev Ram	Uttarakhand	GS
90	Tapas Roy	West Bengal	President
91	Pradip Kumar Senapati	West Bengal	GS
92	Bikash Chandra Chanda	West Bengal	AIF
93	Anal Nag	West Bengal	AIF
94	Arup Dutta	West Bengal	Member
95	Debashis Pahadi	West Bengal	Member


(NIRMAL KUMAR PRADHAN)
Secretary General