

**OFFICE OF THE COMPTROLLER & AUDITOR GENERAL OF INDIA
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**Circular No. 21-Staff Wing/2019
No.571 –Staff (Appt.)/PC Cell/02-2017
14th May, 2019**

To

**All Heads of Department (A&E) in IA &AD.
(As per mailing list)**

**Sub: Grant of Grade Pay of Rs. 5400 (PB-2) i.e. Level 9 of Pay Matrix to Divisional
Accounts Officer Grade-I (DAO-I) on completion of 04 years of service in grade
pay of Rs. 4800 (Level-8 of Pay Matrix) in IA&AD-Regarding**

Sir/Madam,

Reference is invited to the Ministry of Finance, Department of Expenditure letter No. 6/82/E.III(B)/91 (RKS) dated 02nd May, 2019 on the subject cited above and para 10 of Government Resolution No. G.O. No.1-2/2016-IC dated the 25th July 2016.

2. In accordance with the ibid letter, the pay of DAOs-I in IA &AD, under revised pay structure of 7th CPC w.e.f. 01.01.2016 would be in level 8 of Pay Matrix and in level 9, on completion of 4 years in Grade Pay of Rs. 4800/- (PB-2)/Level 8, subject to the following terms and conditions:

- (i) The grant of Non-Functional Upgradation (NFU) in Pay Level 9 shall be admissible to the DAOs-I of IA & AD on completion of 4 years of regular service in the cadre from the date of joining as DAO-I. The aforesaid non-functional upgradation (NFU) to DAOs-I is effective from 01.01.2016.
- (ii) The benefit of pay fixation admissible as per Rule 13 of CCS Revised Pay Rules, 2016 shall be available at the time of grant of non-functional upgradation.
- (iii) NFU will be subject to vigilance clearance. While issuing orders, it may be ensured that none of the circumstances for adoption of sealed cover procedure exists and the official is not undergoing any penalty under CCS (CCA) Rules, 1965.
- (iv) NFU will be reckoned for financial upgradation under Modified Assured Career Progression Scheme (MACPS). Subsequent financial upgradation under MACPS, if any, is to be reckoned from the date of grant of NFU.

3. The orders for grant of non-functional upgradation to DAOs-I shall be issued by the respective Appointing Authority. No approval of Hqrs. Office is required for grant of NFU to the eligible DAOs-I.

4. Due to re-fixation of pay, subsequent to grant of NFU, arrears of pay and allowances may be paid to the officials, as admissible under 7th CPC.

Yours faithfully,



(V S Venkatanathan)

Astt. Comptroller & Auditor General (N)