# ALL INDIA FEDERATION OF DIVISIONAL ACCOUNTS OFFICERS AND DIVISIONAL ACCOUNTANTS ASSOCIATIONS

(Recognised by: C&AG. of India vide letter no.403-Staff(JCM)/63-2018, Dated 27.08.2019)

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Ref. No. 01/NSC/MEETING/AIF/SG

Dated: 16/01/2024

Minutes of the National Standing Council Meeting of All India Federation of Divisional Accounts Officers' and Divisional Accountants' Associations held on 18.12.2023

National Standing Council meeting of AIF of DAOs' & DAs' Association was held on 18.12.2023 (09.30AM) at Golden Blossom Imperial Resort, Lucknow (UP).

Total 15 states participated in the National Standing Council Meeting.

Mr. Bikash Chandra Chanda [JSG, AIF] was given the responsibility to conduct the meeting.

He invited Mr. Madan Singh [President, AIF], Mr. Ajit Kumar [Sr. Vice President, AIF], Mr. C.D.Bhutani [Vice President, AIF], Mr. Rakesh Purohit [ASG, AIF], Mr. Lok Narayan Ram [Vice President, AIF], Mr. Nirmal Kumar Pradhan [Secretary General, AIF] & Mr. B.N.Singh [Ex-President of AIF] on the dias.

A committee consisting of three members namely Mr. Pinaki Ghosh [West Bengal], Mr. Pranab Roy [West Bengal] & Mr. Sanjeev Ambedkar [Maharashtra] was formed to record the motion of the house.

The meeting was inaugurated with the **Deep Prajwalan** by the dignitaries present on the dais & with National Anthem.

After that Mr. Neelabh Krishna from the Host Unit (UP) came on the stage to greet delegates from various states to AIF Biennial Conference. He thanked current AIF President Dr. Madan Singh for taking the responsibility to Host the AIF Biennial Conference in Lucknow.

The House paid condolences to the departed souls of cadre members by standing & maintaining One-minute silence.

After that Mr. Bikash Ch. Chanda on behalf of AIF solicited the voice votes for the approval of the Minutes of the meeting of last **NEC meeting dated 29.07.2023**. The same was approved by house unanimously.

Then Secretary General Mr. Nirmal Kumar Pradhan was requested to report on up-to-date developments and activities of AIF since last NEC meeting.

**Secretary General**: Started his speech by greeting dignitaries on the dais, Chief Guests Mr. B.N.Singh, Mr. R.N.Tripathi & delegates from various states unit. Various committees were formed since Dehradun meeting in 2021 to achieve desired goal. We were succeeded to achieve many goals set by us.

1) Thanked Host Unit specially Dr. Madan Singh for such a great arrangement in City of Nawabs, Lucknow.

- 2) Aiming the similarity of DAGE among all states, it has been centralized. There is change in pattern of DAGE from conventional written examination to MCQs Pattern. There is also change in syllabus of DAGE. Some additional papers are added in revised syllabus. This will make us eligible for deputation & will open new avenues for the cadre.
- 3) State Govt. authorities were trying to fill vacancies from state Treasury Offices/State employees in Orissa & Tamil Nadu. AIF with the follow ups in Headquarters defeated this attempt by filling vacancies through SSC CGL.
- 4) Local Fund Audit: This matter is under consideration in Headquarters. We have to leave Division in case we want induction to mainstream cadre.
- 5) We have succeeded to develop website for AIF with the efforts of Mr. Santosh Kumar Jha [MH], Mr. Vibhor Rusiya [MH], Rtd Senior Member S.G.Pathak, Jitendra Kumar [LO,AIF] & Bikash Ch. Chandra [JS, AIF]. We can access it by going on to <a href="https://www.AIFDAODAA.IN"><u>WWW.AIFDAODAA.IN</u></a>.
- 6) Initial Pay: Proposal forwarded by C&AG was returned back by Finance Ministry, AIF is in touch with C&AG administration to resend the case with strong recommendations. We are in contact with the Headquarters for the upgradation of Initial Pay to 4800 GP.
- 7) CGHS facility: Proposal has been denied by Government stating the reason of non-drawal of salary from consolidated fund of India.
- 8) Cadre Review: Proposal is in active consideration with the headquarters.
- 9) Due to GroupA status to Sr. DAO, there may be possibility of reorganization of association consisting of only DAO I, DAO II & DA in future.
- 10) Facility of Laptop: AIF has demanded the facility to all Cadre members.
- 11) Advocated the need of upgradation of Uniform Subscription fee to Rs 1200/- annum per member inline with West Bengal Unit by all the states. So that State Unit can give levy of Rs 200/- annum per member to AIF.
- 12) Centralized Transfer & Posting System: There is a proposal of setting up of Central Server at Headquarter for transfer and posting.
- 13) Promotion of DAO-I to Sr.DAO: Headquarters have asked all the field offices to finalize the seniority according to SSC ranking & send the panel for further process.
- 14) Put proposal to the House for approval: Voluntary donation in case of Death in Harness.
- 15) AIF contribution per member from state unit from Rs. 100/- to Rs. 200/- annum.
- 16) Change in Organizational Setup of AIF: Abolishing of post of Vice President & Assistant Secretary General, Increase the post of Joint Secretary from 6 to 14
- 17) Upgradation of Maximum Voting Rights for a state from 5 to 7.
- 18) Assured that Manipur, Arunachal Pradesh & Tripura will be added to AIF after the recognition from concerning AG Office.

## Mr. K. K. Mandlekar [Joint Secretary, Finance] presented the accounts for Financial Year 2023 - 2024 as on 15.12.2023.

Anchor told that Mr. K. K. Mandalekar [Joint Secretary, Finance] is going to retire on superannuation in this month. So the house has given clapping ovation to him for successfully completing service & on retirement. But Personality like Mandlekar never retires.

## Then Mr. Suresh Grandhi [CG] placed before the house the draft proposal for Constitutional Amendment as proposed by the SG [AIF], Mr. Nirmal Pradhan:

- 1) AIF contribution per member from state unit from Rs. 100/- to Rs. 200/- annum.
- 2) Change in Organizational Setup of AIF: Abolishing of post of Vice President & Assistant Secretary General, Increase the post of Joint Secretary from 6 to 14
- 3) Upgradation of Maximum Voting Rights for a state from 5 to 7.

After that Chief Guest Retired from the UP-Cadre who was also **Ex-President of AIF Mr. B.N.Singh**, shared his experience & said that this cadre has gone through lot of changes from the inception.

### Dr. Madan Singh Presented the Memento to Chief Guest of the meeting Mr. B.N.Singh.

After this, the delegates from State units were requested to present their speeches to the house on the matters of importance of the Cadre:

### 1) Sanjeet Sinha [GS, Himachal Pradesh]:

- a) We need to do introspection what our seniors have achieved.
- b) All the delegates should present their vision before the House.
- c) AIF should also maintain transparency. It should inform developments to all the state units.
- d) Disagreed with the proposal of upgradation of the Maximum voting rights from 5 to 7.

### 2) Debasis Pahari [GS, West Bengal]:

- a) Requested AIF to pursue matter of stalled promotion from DAO-I to Sr.DAO with Headquarters for early solution so as many times it was returned from Headquarters with some mere querries.
- **b)** Requested AIF for continuous follow ups for initial pay increase to 4800GP or Level-8 of 7th CPC. It will be good for Cadre.
- c) Pay Anomaly can be addressed through case-to-case study duly approved by the office of CAG.
- d) Incumbency period of 10 years is of no use. It should be logically 9 years.
- e) Due to persuasion of AIF huge vacancy in the state have been filled up.
- f) Early resolution in Court case of RR DAO-II is sought for.
- g) Unilateral Transfer: There is no development since submission of representation by IAF dated 16.05.2023.
- h) One time relaxation in qualifying service should be given to DA cadre due to administrative delays in completion of CGLE 2017 as per spirit of OM 21/04/2023-CS.I(P) dated 13.09.2023 of DOPT, GOI. As well as the same may be considered for CGLE-2013 batch.
- i) Additional charge allowance should be applicable to DA cadre as per FR49.
- j) Reported that Benefit of Newspaper Allowance is not yet received by the members of the cadre in state.
- **k)** Advocated for extension of deputation posting analogous to similarly placed officials of IA&AD.
- 1) He requested AIF to take necessary steps for inclusion of Sr. DAO for promotion in IA&AS.
- m) Proposed regular agenda meetings with JCM rules to keep alive issues.
- n) Proposed for inclusion of North-east states as members of AIF and ready to extend cooperation in forming State Association of N.E. States.
- o) Induction of WB Cadre Members into West Bengal Health Scheme.
- p) Make sure the unconditional last term posting as opted by the employee.
- **q)** Disagreed with the proposal of upgradation of the Maximum voting rights from 5 to 7. The number of Voting rights should be kept as it is 5 irrespective of cadre strength of state.
- r) Proposed AIF Levy should be Rs.150/-per annum per member.

## 3) Baldev Ram [GS, UTTARAKHAND]:

a) Constitutional Amendment: Disagreed with the proposal of upgradation of the Maximum voting rights from 5 to 7. The number of Voting rights should be kept as it is 5 irrespective of cadre strength of state.

**b)** Pay Anomaly: Highest numbers of Pay anomaly cases are in Uttarakhand due to NFU. Juniors are getting more salary than seniors. This Anomaly must be resolved by AIF at the earliest.

### 4) Rajendra N. Raghuvanshi [President, Gujarat]:

- a) Thanked the host unit for such a nice arrangement of Biennial conference in city of Nawabs.
- b) Recent court judgment has given 4600 GP to Sr. Accountants. AIF should focus on the same base & should get it done for DA cadre.
- c) Pay Anomaly: These cases should be shorted out at the earliest because most of the affected employees will retire soon.
- d) Incumbency period should be in multiple of 3. It should be logically 09 years instead of 10 years.
- e) Disagreed with the proposal of upgradation of the Maximum voting rights from 5 to 7.Maximum Voting right of state should be 5 as it is.
- f) Propsed AIF levy should be Rs. 125/- per annum per member.

## 5) Vivek Dey [GS, Chhattisgarh]:

- a) He endorsed the Upgradation of maximum voting right from 5 to 7.
- b) Thanked the Host Unit for such a nice arrangement.

### 6) Rajneesh Rana [President, UP]:

- a) Membership Levy of AIF should be Rs.200/-annum per member.
- b) 1 Voting Right per 100 members should be given for each state.
- c) He Endorsed theupgradation of Maximum Voting rights from 5 to 7.
- d) Advocated that there should be 1 Joint secretary from each state in AIF body.
- e) He doubt the utility of Sr.DAO being Class-1. Due to Class-I post, all the cases are being sent to UPSC for consultation. This has created delay in execution of policies.
- f) Informed that UP Unit has already deposited its fund to AIF.

## 7) Hitendra Koushik [GS, Haryana]:

- a) Promotion of DAO-I to Sr. DAO: First & foremost priority of AIF should be halted promotion from DAO Grade-I to Sr.DAO as it is creating cascading effect on promotions.
- b) AIF should focus on Growth & Speed up the procedures.
- c) Pay anomaly cases after NFU should be dealt at the earliest.
- d) Haryana unit accepts all the proposal regarding Constitutional Amendment except upgradation of maximum voting rights from 5 to 7.

## 8) V. Nagendrababu [President, Tamil Nadu]:

- a) Thanked AIF for Good Intervention of AIF & Filling 100% Vacancy in Tamil Nadu Cadre.
- b) He advocated for the upgradation of Initial Pay.
- c) He requested AIF for solution in the Stalled promotion in the cadre.
- d) He requested AIF to add Cadre review in the priority list.
- e) He advocated that incumbency period should be 6 years instead of 10 Years.
- f) He requested that AIF Levy should be minimum.
- g) Disagreed with the proposal of upgradation of the Maximum voting rights from 5 to 7. Advocated that Maximum Voting rights for all states should be 5 irrespective of Cadre strength.

#### 9) Rahul Kashyap [President,Bihar]:

- a) He informed that in Bihar NPS corpus has been wrongly credited to State Sector. Requested AIF to intervene & rectify it at the earliest.
- **b) Initial Pay:** Advocated that initial Pay of 4800 GP is appropriate for DA Cadre. AIF should prepare roadmap to achieve this.
- c) Incumbency period should be in multiple of 3. It should be 9 years instead of 10 Years.
- d) Disagreed on Constitutional Amendment.
- e) Proposed that a) GS & President both should be given voting right in AIF b) Delegates should be nominated by GS & President jointly.
- f) Reservation in promotion to Persons with Benchmark Disabilities (PwBDs) should be extended to DA Cadre as per DOPT OM No.36012/2020-Estt (Res-II).
- g) Parents of differently abled children who need special care of autistic or spectrum disorder related problems should be exempted rotational transfer.

#### 10) Pramod Ohdar [GS, Jharkhand]:

- **a)** He assured that he will discuss the matter of upgradation of Uniform Subscription feefrom Rs. 600 to 1200/- annum per member& AIF contribution from Rs.100 to Rs. 200/- annum per member.
- b) He assured to support AIF in all matters.

## 11) Pawan Khemchandani [GS, Rajasthan]:

- a) Thanked UP Unit for such great arrangement & warm welcome.
- b) All cadre related issues should be dealt on priority basis.
- c) Service book of DAOs should be maintained by O/o the Accountant General not by Divisions.
- d) GPF Contribution should be online.
- e) Pay anomaly due to NFU should be solved at the earliest.
- f) Membership Levy of AIF should be Rs.200/-annum per member.
- g) GS & President both should be part of AIF Executive body. Election should be conducted for all the 14 posts not only for 4 posts.
- h) Maximum Voting right of state should be 5 as it is.

## 12) H.K.Meena [GS, Madhya Pradesh]:

- a) Thanked UP Unit for such great arrangement & warm welcome .
- b) Showed his dissent on Constitutional Amendment of AIF and added amendment is just for diverting members from real issues.
- c) Advocated that there should be Election on all the posts of AIF.
- d) Stalled Promotion in the cadre is burning issue. It Should be tackled with positive attitude at the earliest.

## 13) Charanjeet Singh [President, Punjab]:

- a) Endorsed the constitutional amendment of upgradation of Maximum Voting Rights to a particular state from 5 to 7.
- b) Promotion Panel should be sent to Headquarters at the earliest.
- c) Upgradation of Initial Pay to 4800 GP is the need of hour.
- d) TA Rules for DA Cadre should be governed by Central TA Rules.

- e) Pay anomaly cases should be solved by AIF at the earliest.
- f) He appealed to all for unbiased voting in AIF election.

#### 14) Santosh Kumar Jha [President, Maharashtra]:

- a) Stated that matter of Constitutional Amendment (Voting Rights: 5-7) will be discussed with state unit & accordingly decision will be taken.
- b) Endorsed all other proposals.
- c) Problem of Stalled promotion should be solved at the earliest.
- d) Demands of the AIF should be legitimate. All the demands should be as per previous decisions or Codal provisions.
- e) New AIF website will ease the contact across states. He request AIF to appoint a committee of 3-4 DAOs for maintenance of the <a href="https://www.AIFDAODAA.IN"><u>WWW.AIFDAODAA.IN</u></a> website.
- f) GRs/Oms applicable to other cadre of IA&AD should be applicable to DA Cadre also by default without waiting for the demand from federation.
- g) Any order issued in respect of DA Cadre should be applicable to every state without waiting for the demand from individual state.
- h) Demanded Additional Charge allowance as the expenditure shall be borne by state government and vacancy lies on permanent basis in the division.
- i) Role for DAO must be incorporated in newly created systems & software.
- j) Advocated for online service book for DA cadre.

#### 15) Sunil Tiwari [GS, Orissa]:

- a) He greeted Chief Guest B.N.Singh & other dignitaries present on the dais& stated that today being Election for the AIF executive Body is a great day.
- b) Promotion is halted since 17.04.2020. This has created cascading effect. Many have been retired without promotion.
- c) Cadre restructuring is a time taking phenomena. We should focus on upgradation of Initial Pay.
- d) He asked AIF to take efforts for making T&P transparent. Headquarter should issue General Guidelines. The field offices will draft specific guidelines depending on the demography of the state.
- e) He agreed to the constitutional amendment but suggested that AIF being federation, there should be representation of at least 1 member from all states.
- f) He stated that Maximum Voting Rights to each state should be kept 5 as it is.
- g) AIF should intervene positively in Departmental Enquiry cases.

Secretary General Mr. Nirmal Kumar Pradhan then replying to the motion of the house stated his observations on the issues as follows:

- 1) Huge vacancies have been filled after considering overall vacancy of the cadre.
- 2) Promotion is a burning issue. We are in follow ups with headquarters to solve the issue of stalled promotion hope positive result very soon.
- 3) State Unit is free to discuss any issue with Executive Body Members. If found legitimate, it will be pursued with Headquarters.
- 4) Anomaly occurred due to Seventh Pay Commission is favorably considered by Headquarter and only caused due to NFU and other factor is to be taken up headquarter
- 5) Transfer and Posting guidelines to be issued very soon. Authority has agreed upon to incorporate consideration of 09 years instead of 10 in a station.

6) Sending 4800 GP case to Finance Ministry will itself help the Cadre to achieve it, in case there will be pay commission.

At the end of speech Secretary General, Mr. Nirmal Kumar Pradhan thanked Host Unit for such a nice arrangement in the City of Nawabs, Lucknow.

AIF President Dr. Madan Singh while giving vote of thanks placed his views on the following issues:

- 1) Read the message sent by MoS (Finance), GOI Mr. Pankaj Chaudhary for successful organizing the Biannual Conference of AIF.
- 2) Progress in UP CAT 4600 Case: Final Judgement has been reserved. Hoping for positive outcome.
- 3) Initial Pay: Upgradation of Initial Pay to 4800 GP has been sent back to Headquarters with some queries. AIF will pursue to again send it to Finance Ministry.
- 4) **Promotion:** ADAI (Staff) has told that promotion for the states whose seniority is final will be done first. Field offices have to give a certificate that there is no dispute in seniority.
- 5) We have got positive response for the extension of Laptop Facility.
- 6) State units have to decide unanimously between Central Government / State Govt. Medical Facility.
- 7) Initial Pay 4800 GP is bound to come as financial implication is on the State Government not on the central Government.
- 8) We will request Field Offices not to issue VLC Code or DDO power to divisions if there is no post of DA sanctioned.
- 9) Decision on Constitutional Amendment on the Voting Right upgradation from 5 to 7 will be taken after proper consent.

The House approved the Constitutional Amendment Proposal No. 1. Proposal No. 2 was kept pending for further deliberation & rejected the proposal No.3.

After this Mr. Bikash Ch.Chandra announced the commencement of Election Process & formation of the Election Sub Committee for conducting Election process smoothly:

- 1) Mr. Suresh Chandra, Rtd Sr.DAO
- 2) Mr. P. K. Awasthi, Rtd Sr.DAO
- 3) Mr. Rajkumar Shrivastav, Rtd Sr.DAO

Election was held in a very cordial atmosphere & below mentioned Office Bearers of NSC of AIF of DAOs' & DA's Associations were Elected:

Sr. No	Name/Designation	Post	O/o AG (A&E)	DoR
1	Dr. Madan Singh, DAO-I	President	UttarPradesh	31-07-2029
2	Kumar Chandrashekar, DAO-I	Sr.Vice President	Maharashtra	30-06-2033
3	Lok Narayan Ram, Sr.DAO	Vice President	Jharkhand	31-01-2029
4	Suresh K, Sr.DAO	Vice President	TamilNadu	31-05-2028
5	Nirmal K. Pradhan, DAO-I	Secretary General	Chhattisgarh	30-09-2027
6	Ram Charan Mal, Sr.DAO	Add Secretary General	Odisha	30-09-1937
7	Suresh Kumar Grandhi, Sr.DAO	Joint Secretary General (HQ & Finance)	Chhattisgarh	30-06-2028
8	Alok Kumar Chakraborty, Sr.DAO	Joint Secretary General	WestBengal	30-11-2027

9	Brajesh Kumar, DAO-I	Joint Secretary General	Maharashtra	31-01-2034
10	Hitendra Kaushik, DAO -I	Joint Secretary General	Haryana	28-02-2034
11	Rakesh Purohit, Sr.DAO	Joint Secretary General	Punjab	30-09-2027
12	Sanjeev Negi, Sr. DAO	Joint Secretary General	Uttarakhand	30-06-2028
13	Shankar Narayan Srimany, DAO-I	Joint Secretary General	WestBengal	31-12-2027
14	Balram Yadav, Sr.DAO	Assistant Secretary General	Rajasthan	30-04-2032
15	Charanjeet Singh, DAO-II	Assistant Secretary General	Punjab	31-03-2045
16	Raju Paswan, DAO-I	Assistant Secretary General	Jharkhand	31-01-2029
17	Santosh Kumar Jha, DAO-I	Assistant Secretary General	Maharashtra	30-06-2033
18	Saraswati Chandra Das, DAO-I	Assistant Secretary General	Jharkhand	31-10-2029
19	Tejpal Singh, Sr. DAO	Assistant Secretary General	Punjab	31-01-2029

After the election, cultural programme was performed all delegates of AIF & UP State Unit enjoyed the Cultural Programme.

(Nirmal Kumar Pradhan) Secretary General, AIF

## Copy forwarded to:

- 1. All Office Bearers of NEC, AIF of DAOs' & DAs' Associations.
- 2. All Presidents of State units.
- 3. All General Secretaries of State units.
- 4. All Liaison Officers and Auditors.